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UHS-B Campus, Vidyaranyapura
Bengaluru - 560 0097

No.Dir/COE-FPO/Notification/ 238 /2026-27

Date 30.07.2026

NOTIFICATION

Sub: Recruitment of Contractual posts at Centre of Excellence for Farmer Producer Organizations, Bengaluru on temporary basis reg.

Applications are invited from the eligible candidates for the various Contractual posts at Centre of Excellence for Farmer Producer Organizations (COE-FPO), UHS Campus, GKVK Road, Vidyaranyapura, Bengaluru - 560 097.

The details of the posts, number of vacancies, remuneration, age limit, educational qualifications, and other eligibility conditions are furnished in the Annexure to this notification.

The details regarding the posts, number of vacancies, educational qualifications, experience, remuneration, and other eligibility conditions are provided below.

I. Agri-Business Expert - CSS 10,000 FPOs promoted by NCDC

Project	Central Sector Scheme for Formation and Promotion of 10,000 Farmer Producer Organizations promoted by the National Cooperative Development Corporation (NCDC), Regional Office, Bengaluru
Post	Agri-Business Expert
Number of Posts	01
Working location	COE-FPO, Bengaluru
Salary	Rs. 35,000/- per month Consolidated
Period of engagement	Initially 179 days or end of the project period, whichever is earlier (likely to be extended)

Essential Qualifications

- Postgraduate Degree in Agriculture, Horticulture, Agribusiness Management, Agricultural Marketing, Food Processing, Agri Value Chain Management, Rural Management, or an equivalent discipline from a recognized University. MBA (Agri-Business) or equivalent qualification is desirable.
- Sound knowledge of agricultural marketing systems, value chain development, post-harvest management, and Farmer Producer Organization (FPO) ecosystem.
- Proficiency in MS Office applications and report preparation.
- Minimum 1 year of relevant experience in agribusiness development, agricultural marketing, value addition, food processing, FPO promotion, or allied sectors.

Desirable Qualifications

- Experience in preparing business plans, market assessments, value chain studies, and enterprise development plans for FPOs.
- Experience in organizing and delivering capacity-building programmes, workshops, exposure visits, and training programmes for FPOs, farmers, and stakeholders.
- Knowledge of Government schemes, market linkage initiatives, financial institutions, and agribusiness ecosystems.

- Strong communication, coordination, documentation, and stakeholder management skills.
- Ability to travel extensively within Karnataka for field visits and project implementation.

Roles and Responsibilities

The selected candidate shall be responsible for, but not limited to, the following:

- Work closely with the Board of Directors, Chief Executive Officers (CEOs), shareholders, and Farmer Interest Groups (FIGs) of Farmer Producer Organizations (FPOs).
- Identify viable business opportunities and facilitate business diversification, value addition, processing, branding, packaging, and market-oriented interventions.
- Prepare, review, and operationalize Business Plans, Business Development Plans, and Annual Action Plans for FPOs.
- Support FPOs in establishing aggregation, grading, sorting, storage, processing, and value-addition infrastructure.
- Facilitate market linkages with Government agencies, institutional buyers, processors, exporters, retail chains, e-commerce platforms, and private sector organizations.
- Assist FPOs in developing sustainable business models, improving turnover, profitability, and member participation.
- Guide the Board of Directors in strategic planning, governance, business expansion, statutory compliance, and institutional strengthening.
- Facilitate access to Government schemes, grants, equity grants, credit linkage, working capital, and financial assistance from banks and financial institutions.
- Coordinate with Government Departments, NCDC, NABARD, SFAC, financial institutions, technical agencies, and other stakeholders for business development initiatives.
- Organize training programmes, exposure visits, workshops, buyer-seller meets, and capacity-building programmes for Directors, CEOs, shareholders, and project staff.
- Support the establishment and strengthening of value chains for horticulture and agriculture commodities, including post-harvest management and processing.
- Supervise and coordinate the work of Local Resource Persons (LRPs), accountants, and other field staff to ensure effective project implementation.
- Ensure timely submission of project reports, progress updates, documentation, case studies, success stories, utilization reports, and other deliverables to the Centre of Excellence for Farmer Producer Organizations (COE-FPO).
- Maintain proper records, safeguard project assets, and ensure compliance with project guidelines and institutional procedures.
- Undertake field visits for monitoring, mentoring, handholding support, and performance assessment of FPOs across Karnataka.
- Perform any other duties assigned by the Director, COE-FPO, from time to time.

II. Strategic Consultant for Karnataka State Farmer Producer Organisation Cooperative Society

Project	Karnataka State Farmer Producer Organisation Cooperative Society (KSFPOCOS)
Post	Strategic Consultant
Number of Posts	01
Working location	COE-FPO, UHS Campus, Vidyaranyapura, Bengaluru
Salary	Rs. 70,000/- per month Consolidated
Period of engagement	Initially 179 days or end of the project period, whichever is earlier (likely to be extended)

Essential Qualifications & Experience

- Postgraduate Degree in Agribusiness Management, Agricultural Economics, Agriculture, Horticulture, Rural Management, Agricultural Marketing, or a related discipline from a recognized University. MBA (Agri-Business) or equivalent qualification is desirable.
- Minimum 5 years of professional experience in agribusiness, Farmer Producer Organizations (FPOs), Producer Companies, cooperatives, value chain development, or large-scale agricultural development programmes.
- Proven experience in strategic planning, institutional development, business planning, project management, stakeholder engagement, and coordination with Government Departments, financial institutions, and development agencies.
- Excellent analytical, communication, drafting, report writing, and presentation skills.

Desirable Qualifications

- Experience in developing business models, value chains, commodity marketing, processing, branding, and market linkages for FPOs or Producer Companies.
- Working knowledge of statutory and regulatory frameworks including FSSAI, GST, Companies Act, Cooperative Laws, and APMC/ReMS.
- Experience in digital agriculture, ERP/MIS, IoT, digital marketing platforms, and data-driven project management.
- Experience in resource mobilization, project appraisal, institutional finance, public-private partnerships, and capacity building.
- Fluency in English and Kannada, with willingness to travel extensively across Karnataka.

Roles & Responsibilities

The Strategic Consultant shall serve as the principal strategic and business advisor to KSFPOCOS and shall be responsible for the following:

- Lead the implementation of the Detailed Project Report (DPR), Strategic Business Plan, Annual Action Plans, and business expansion initiatives.
- Develop and strengthen business verticals including input supply, aggregation, processing, value addition, branding, marketing, exports, retail, and digital commerce.
- Provide strategic guidance on governance, institutional strengthening, statutory compliance, risk management, and organizational policies.
- Monitoring and ensuring the achievement of established quarterly milestones. Draft and review MoUs, business agreements, partnership contracts, and other legal documents.
- Facilitate compliance with statutory requirements including FSSAI, GST, Companies Act, Cooperative Laws, and APMC/ReMS regulations.

- Build partnerships with Government Departments, financial institutions, industries, research organizations, and development agencies for business development and resource mobilization.
- Lead statewide programme management, capacity building, mentoring, monitoring, and coordination with member Producer Companies and district-level stakeholders.
- Promote digital transformation through ERP, MIS, digital agriculture, traceability systems, ReMS, e-NAM, and other digital platforms.
- Prepare budgets, monitor financial and business performance, and oversee project implementation and reporting.
- Represent KSFPCCOS before Government agencies, funding organizations, industry bodies, and other stakeholders.
- Prepare strategic reports, Board notes, policy documents, business proposals, and ensure timely submission of project deliverables.
- Perform any other duties assigned by the Managing Director or the Board of Directors from time to time.

Important Dates:

Call for Application	: 30.07.2026
Application Deadline	: 10.08.2026
Shortlist Announcement	: 12.08.2026
Date of Interview	: Will be communicated for the shortlisted candidates later

Terms and Conditions

1. Any changes regarding the selection process, interview schedule, or other related matters shall be notified only on the official website/notice board of the Centre of Excellence for Farmer Producer Organizations (COE-FPO).
2. The Short-listed candidates shall bring their Resume, original certificates/ documents, and one set of self-attested photocopies of all relevant certificates/ documents for verification at the time of the interview.
3. Candidates who fail to produce the original certificates/ documents for verification shall not be permitted to appear for the interview.
4. The applications that are incomplete shall be summarily rejected.
5. Candidates must possess the prescribed educational qualifications on the date of the interview and produce the original Degree/Provisional Degree Certificate. Candidates awaiting results or producing only online result sheets shall not be considered.
6. The appointment is purely temporary and contractual and shall not confer any claim for regular appointment or absorption in COE-FPO.
7. Income Tax and other statutory deductions, as applicable under the prevailing rules, shall be deducted from the remuneration at source.
8. The selected candidate shall not be entitled to Provident Fund (PF), National Pension System (NPS), Life Insurance Corporation (LIC) benefits, gratuity, or any other retirement or service benefits.
9. No Travelling Allowance (TA) or Dearness Allowance (DA) shall be paid for attending the interview.
10. Canvassing in any form shall lead to disqualification of the candidature.
11. The number of notified vacancies may increase or decrease depending upon the requirements

of the project/COE-FPO.

12. The Director, Centre of Excellence for Farmer Producer Organizations (COE-FPO), reserves the right to fill or not to fill any or all of the advertised posts without assigning any reason.
13. The decision of the Director, Centre of Excellence for Farmer Producer Organizations (COE-FPO), regarding eligibility, selection, and all other matters connected with the recruitment process shall be final and binding on all candidates.

Applications must be submitted online through the Google Form available at the link provided below on or before **11:59 PM on 10.08.2026**. Applications received after the stipulated date and time will not be considered. Based on the screening of applications, only shortlisted candidates will be notified and invited to attend the final interview.

Google Form Link:

<https://docs.google.com/forms/d/e/1FAIpQLScchhFWYZRk3n1eHgV4qHkIU5224Eh9MQKxZZvCP8fktuzeDA/viewform?usp=dialog>



Scan the QR Code to Apply

A handwritten signature in blue ink, appearing to read 'Dhanraj', written over the printed name.

Director
Director
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