

GOVERNMENT OF KARNATAKA
DEPARTMENT OF HORTICULTURE & UNIVERSITY OF HORTICULTURAL SCIENCES
CENTRE OF EXCELLENCE FOR FARMER PRODUCER ORGANIZATIONS
UHS CAMPUS, GKVK POST, BENGALURU-65

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No.Dir/COE-FPO/Rectt/ 369 /2023-24

Date: 26.12.2023

NOTIFICATION

Applications are invited from the eligible candidates for the post of Senior Fellows at Centre of Excellence for Farmer Producer Organizations, University of Horticultural Sciences Campus, Bengaluru.

(1) SENIOR FELLOW- GENERAL AMINISTRATION AND SUPPORT SERVICE EXPERT

Professionals blend of public sector as well as private sector exposure or autonomous organizations possessing the following educational qualification and experience

(a) Educational qualification and experience:

- Master's degree in Agriculture / Horticulture related subject/human resource management from a recognized University/Institute of repute
- The applicants should have outstanding academic credentials in their academic career
- Experience of conducting/organizing/capacity enhancement workshops/trainings in horticulture/agriculture/allied disciplines
- Experience in conduct of certification programmes for Institutions/organizations/farmers and other stakeholders in industry
- Experience working in multicultural and multidisciplinary research environments with demonstrated capacity to work collaboratively and within a multidisciplinary teams, strong networks in relevant research and development organizations; and demonstrated ability to build and sustain partnerships
- PC literate including good MS Office skills and other applications
- Excellent written & verbal communication skills with fluency in Kannada and English

(b) List of Duties/Responsibilities

- Assist the senior consultant designing/planning/organizing and conduct of special training programme for the CEO's/other stakeholders of FPO's
- Assist the senior consultant in certification programme for FPO's and other stakeholders of FPO's
- Co-ordinate policies and programmes with Horticulture Department and other allied development departments, farm universities, KVK's etc related for trainings and certification

- Establish convergence and synergies among ongoing training programmes at the state and National level on FPO's
- Develop a process of annual planning that establishes clear performance targets for training and certification of FPO's
- Any other responsibility required for effective functioning of the Centre

(c) **Period of Deputation:-** Selected candidates shall have initial contract for one year with scope for further extension based on satisfactory performance

(d) **Remuneration:-** Negotiable based on the experience and expertise.

(2) SENIOR FELLOW- CONSULTING AND POLICY ADVISORY

Professionals blend of public sector as well as private sector exposure or autonomous organizations or International Institutions possessing the following educational qualification and experience

(a) Educational qualification and experience:

- Master's degree in Agriculture Business Management from a recognized University/reputed Institute. Candidate with Ph.D are preferred
- The applicants should have outstanding academic credentials in their academic career
- Atleast two experience in designing policies for development sectors and serving policy expert in their subject area, with extensive knowledge of the field and its actors
- Ability to independently assess, debate issues to deliver and recommend policies, initiatives, program in the themes related to famer institutions and farm sector
- Experience working in public policy institutes
- Experience working in multicultural and multidisciplinary research environments with demonstrated capacity to work collaboratively and within a multidisciplinary teams, strong networks in relevant research and development organizations; and demonstrated ability to design and formulate polices
- PC literate including good MS Office skills and other applications

(b) List of Duties/Responsibilities

- Serve as policy expert in the area of FPO and farmer institutions with extensive knowledge of the field and its actors
- Design policies and planning processes particularly impacting FPO's and its stakeholders
- Provide strategic policy advisory services and support to the key stakeholders especially on themes related to FPO's and farm sector
- Drafts policy reports for uptake by the policy makers for their implementation
- Co-ordinate and work closely with high level representatives of other organizations such horticulture Department, allied development departments, farm universities, KVK's etc, and other policy advisory institutes both at state and National level to build effective policies and coalitions with matters related to FPO's

- Implementation of designed policies for FPO's development and promotion
- Develop a process of annual planning that establishes clear performance targets for policy advisory on FPO's
- Establish convergence and synergies with ongoing programmes at the state and National level policies on FPO's
- Any other responsibility required for effective functioning of the Centre

(c) **Period of employment:-** Selected candidates shall have initial contract for one year with scope for further extension based on satisfactory performance

(d) **Remuneration:-** Negotiable based on the experience and expertise

(3) SENIOR FELLOW- NETWORKING AND COLLABORATION

Professionals blend of public sector as well as private sector exposure or autonomous organizations or International Institutions possessing the following educational qualification and experience

(a) Educational qualification and experience:

- Master's degree in Agriculture Extension from a recognized University/reputed Institute. Candidate with Ph.D are preferred.
- The applicants should have outstanding academic credentials in their academic career
- 02 years of experience in designing policies for development sectors and serving policy expert in their subject area, with extensive knowledge of the field and its actors
- Ability to independently assess, debate issues to deliver and recommend policies, initiatives, program in the themes related to farmer institutions and farm sector
- Experience working in public policy institutes
- Experience working in multicultural and multidisciplinary research environments with demonstrated capacity to work collaboratively and within a multidisciplinary teams, strong networks in relevant research and development organizations; and demonstrated ability to design and formulate policies
- PC literate including good MS Office skills and other applications

(b) List of Duties/Responsibilities

- Serve as policy expert in the area of FPO and farmer institutions with extensive knowledge of the field and its actors
- Design policies and planning processes particularly impacting FPO's and its stakeholders
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- Implementation of designed policies for FPO's development and promotion

- Develop a process of annual planning that establishes clear performance targets for policy advisory on FPO's
- Establish convergence and synergies with ongoing programmes at the state and National level policies on FPO's
- Any other responsibility required for effective functioning of the Centre

(c) **Period of employment:-** Selected candidates shall have initial contract for one year with scope for further extension based on satisfactory performance

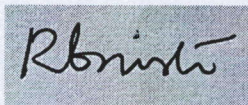
(d) **Remuneration:-** Negotiable based on the experience and expertise.



Director
COE-FPO, Bengaluru.
Director
Centre of Excellence for
Farmer Producer Organizations
UHS-B Campus, GKV Post
Bengaluru-560065

Terms and conditions

1. The candidates fulfilling the eligibility criteria shall attend the walk-in interview at Centre of Excellence Farmer Producer Organizations, GKVK Post, Bengaluru on 02.01.2024 at 10.30 am.
2. They shall bring with them, a set of biodata and original certificates as proof of educational qualifications and other credentials.
3. No TA and DA will be paid to the candidates appearing for the interview.
4. The selected candidates will not be entitled to the benefits of LIC, PF, NPS etc
5. No medical facilities or reimbursement of any expenditure incurred for medical treatment
6. No residential accommodation facilities
7. Professional tax from the salary will be deducted at applicable rates
8. The appointment is purely on a temporary basis and terminable at any time without assigning any reasons thereof and the appointment under this notification does not ipso-facto confer any right/lien etc., for regularization of service at CoE-FPO.



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