

CENTRE OF EXCELLENCE FOR FARMER PRODUCER ORGANIZATIONS

University of Horticultural Sciences, Bagalkote

Department of Horticulture, Government of Karnataka

Director

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UHS-B Campus, GKVK Road

Vidyaranyapura

Bengaluru-560097

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No.Dir/COE-FPO/Notification/506 /2024-25

Date 07.02.2025

NOTIFICATION

**Sub: Recruitment of Contractual posts at Centre of Excellence for Farmer
Producer Organizations, Bengaluru on temporary basis reg.**

A walk-in interview is scheduled at the Centre of Excellence for Farmer Producer Organizations, Bengaluru-560097, on 15.02.2025 (Saturday) at 10:00 AM for the Contractual posts on temporary basis. All desirous and eligible candidates fulfilling the criteria are invited to attend the interview. Details of posts, age limit, educational qualification etc. are as indicated below in the Annexure:

Number of Posts: 04

Sl. No.	Name & No. of Positions	Essential Qualification	List of Duties/Responsibilities	Emoluments
1.	Senior Consultant (Training and Certification)	<ul style="list-style-type: none"> Master's degree in related subject/human resource management/social work from a recognized University/Institute of repute with preference for Ph.D. The applicants should have outstanding academic credentials in their academic career More than 10 years of experience in the areas of designing/conducting/organizing/capacity enhancement workshops/trainings in horticulture, agriculture & allied disciplines Experience in conduct of certification programmes for Institutions/organizations/farmers and other stakeholders in industry Experience working in multicultural and multidisciplinary research environments with demonstrated capacity to work collaboratively and within a multidisciplinary team, strong networks in related research and development organizations; and demonstrated ability to build and sustain partnerships PC literate including good MS Office skills and other applications Excellent written & verbal communication skills with fluency in Kannada and English 	<ul style="list-style-type: none"> Assist the Director and Deputy Director, to achieve the mandate of the COE-FPO Lead the horizontal units and responsible for development of annual workplans in consultation with the leads of the vertical units Develop workplans on training and certification programmes for FPO's and its stakeholders Plan and execute action training programmes of the Centre and its programmes Plan, organize and conduct special training programme for the CEO's/other stakeholders of FPO's Co-ordinate policies and programmes with Horticulture Department and other allied development departments, farm universities, KVK's etc. related to trainings and certification Establish convergence and synergies among ongoing training programmes at the state and National level on FPO's Develop a process of annual planning that establishes clear performance targets for training and certification on FPO's Any other responsibility required for effective functioning of the Centre 	Rs.85,000/- (Consolidated)
2.	Consultant (Knowledge and Data Management)	<ul style="list-style-type: none"> Master's degree in related subject from a recognized University The applicants should have outstanding academic credentials in their academic career 08 years of experience working in leading firm in data management, data warehousing, data integration, data mining, data quality, information and knowledge management Knowledge and practical skill set in business intelligence and business analytics Experience working in multicultural and multidisciplinary research environments with demonstrated capacity to work collaboratively and within a multidisciplinary team, strong networks in relevant research and development organizations; and demonstrated ability to build and sustain partnerships 	<ul style="list-style-type: none"> Assist the Director and Deputy Director's to achieve the mandate of the COE-FPO Develops tools (databases etc.) that enable information, market/business intelligence etc. to be stored, secured, tracked, shared and retrieved in an effective and systematic way. Manage data, develop dashboards, providing interpretation for strategic implications and for developing sharing and selling knowledge and data products to key stakeholders Supports the COE in identifying technical exposure needs relating to analysis and reporting across the functional / field teams. Knowledge & experience sharing, through trainings / workshops and periodical interactive programs with FPOs Develop a process of annual planning that establishes clear performance targets for policy advisory on FPO's 	Rs.70,000/- (Consolidated)
3	Consultant (Action Research and Pilot Projects)	<ul style="list-style-type: none"> Master's degree in relevant subject from a recognized University/reputed Institute with preference for Ph.D. Applicants should have outstanding academic credentials in their academic career More than 10 years of experience in the areas of conducting and implementation of applied research Demonstrated the ability to test, pilot and validate the research ideas and their commercialization In depth analytical skills with substantial experience of performing complex qualitative & quantitative analysis Experience working in multicultural and multidisciplinary research environments with demonstrated capacity to work collaboratively and within a multidisciplinary team, strong networks in related research and development organizations; and demonstrated ability to build and sustain partnerships PC literate including good MS Office skills and other applications Excellent written & verbal communication skills with fluency in Kannada and English 	<ul style="list-style-type: none"> Assist the Director and Deputy Director, to achieve the mandate of the COE-FPO Lead the horizontal units and responsible for development of annual workplans in consultation with the leads of the vertical units Plan and execute action research and pilot projects Co-ordinate and conduct programmes with Horticulture and other allied development departments, farm universities, KVK's etc related to conduct of action research on FPO's Develop a process of annual planning that establishes clear performance targets for action research on FPO's Any other responsibility required for effective functioning of the Centre 	Rs. 70,000/- (Consolidated)

4.	Senior Fellow (Consulting and Policy Advisory)	<ul style="list-style-type: none"> • Master's degree in related subject from a recognized University/reputed Institute with preference for Ph.D. • The applicants should have outstanding academic credentials in their academic career • 05 years of experience in designing policies for development sectors and serving policy expert in their subject area, with extensive knowledge of the field and its actors • Ability to independently assess, debate issues to deliver and recommend policies, initiatives, program in the themes related to famer institutions and farm sector • Experience working in public policy institutes • Experience working in multicultural and multidisciplinary research environments with demonstrated capacity to work collaboratively and within a multidisciplinary team, strong networks in relevant research and development organizations; and demonstrated ability to design and formulate polices • PC literate including good MS Office skills and other applications 	<ul style="list-style-type: none"> • Serve as policy expert in the area of FPO and farmer institutions with extensive knowledge of the field and its actors • Design policies and planning processes particularly impacting FPO's and its stakeholders • Provide strategic policy advisory services and support to the key stakeholders especially on themes related to FPO's and farm sector • Drafts policy reports for uptake by the policy makers for their implementation • Co-ordinate and work closely with high level representatives of other organizations such horticulture Department, allied development departments, farm universities, KVK's etc., and other policy advisory institutes both at state and National level to build effective policies and coalitions with matters related to FPO's • Implementation of designed policies for FPO's development and promotion • Develop a process of annual planning that establishes clear performance targets for policy advisory on FPO's • Establish convergence and synergies with ongoing programmes at the state and National level policies on FPO's • Any other responsibility required for effective functioning of the Centre 	Rs. 60,000/- (Consolidated)
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Terms and conditions:

1. The candidates fulfilling the eligibility criteria shall attend the walk-in interview at **Centre of Excellence Farmer Producer Organizations, UHS-B Campus, GKVK Road, Vidyaranyapura, Bengaluru on 15.02.2025 (Saturday) at 10.00 am.**
2. Applications not in prescribed proforma, incomplete are liable to be rejected.
3. They shall bring with them, a set of biodata and original certificates as proof of educational qualifications, 2 Photographs and other credentials.
4. No TA and DA will be paid to the candidates appearing for the interview.
5. The selected candidates will not be entitled to the benefits of any insurance and fund
6. The selected candidates are not entitled for any medical facilities or reimbursement of any expenditure incurred for medical treatment
7. No residential accommodation facilities will be given.
8. Professional tax from the salary will be deducted at applicable rates
9. The decision of the Director, CoE-FPO is final and binding in all aspects.
10. The appointment is purely on a temporary basis and terminable at any time without assigning any reasons thereof and the appointment under this notification does not ipso-facto confer any right/lien etc., for regularization of service at CoE-FPO.


Director

Director
Centre of Excellence for
Farmer Producer Organizations
UHS-B Campus, GKVK Road
Vidyaranyapura Post
Bengaluru-560 097

APPLICATION FORMAT

APPLICATION FOR THE POST OF _____

AFFIX SELF
ATTESTED
LATEST
PASSPORT
SIZE
PHOTOGRAPH

1.	Name of the Candidate (In capital letters)					
2.	Father's Name					
3.	Date of birth (Documentary evidence to be attached)					
4.	Correspondence Address					
5.	Permanent Address					
6.	Email ID					
7.	Mobile No.					
8.	Nationality					
9.	Educational Qualifications (starting from SSLC till date) (Attach Certificate/ document)					
	Name of the Exam	Name of Board/ University	Class/Division	Percentage (%)	Year of Passing	Subject/s taken

10. Details of Experience (attach documents)

Organization	Designation	Period		Nature of work done
		Date of Joining	Date of leaving	

11. Name and address of two references:

i.

ii.

Declaration

I hereby declare that all the statements made above are true, complete, and correct to the best of my knowledge and belief. I also declare that (i). I have never been punished or debarred from government (central/state/autonomous) Organizations. (ii). I have not been convicted by a court of law for any offence. In the event of any information being found false/incorrect/ineligibility being detected at any time before or after the interview/selection/appointment, action may be taken against me and I shall be bound by the decision of the Institute. I further declare that I have read the advertisement carefully and I declare that I fulfil all the conditions of eligibility regarding age limit, educational qualifications etc., prescribed for the post. I shall abide by the rules & regulations of Institute.

Place:

Date:

Signature of the candidate